Appendix A to Risk Assessment and Management plan 2021 for Covid-19

What are the hazards?	Who might be harmed	Controls Required	Additional Controls
Spread of Covid-19 Coronavirus	Staff Visitors Cleaners Contractors Delivery Drivers Vulnerable groups Elderly, Pregnant and those with existing underlying health conditions	Hand Washing Hand washing facilities with soap and water in place. Stringent hand washing taking place. See hand washing guidance. https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/ Drying of hands with disposable paper towels. Visitors must check in and scan the QR entry code. Gel sanitisers in the entrance and office Masks	Everyone to be reminded on a regular basis to wash their hands for 20 seconds with water and soap and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – Follow Catch it, Bin it, Kill it and to avoid touching face, eyes, nose or mouth with unclean hands. Tissues will be made available throughout the office. Encourage staff to report any problems and carry out skin checks as part of a skin surveillance programme. https://www.hse.gov.uk/skin/professional/health-surveillance.htm To help reduce the spread of coronavirus (COVID-19) reminding everyone of the public health advice https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance Visitors to attend the office by appointment only, Perspex screen between casual visitors to the office. Anyone attending meetings must scan in their visit using the QR code. Masks to be worn in line with current government guidance.
		entrance and office	Masks to be worn in line with current government guidance.

Cleaning

Frequently cleaning and disinfecting objects and surfaces that are touched regularly particularly in areas of high use such as door handles, light switches, reception area using appropriate cleaning products and methods.

Regular checks will be carried out by The Town Clerk to ensure that the necessary procedures are being followed.

Staff provided with their own cleaning spray bottles for personal desk area. If the scanner or printer is used each member of staff to clean before and after use with wipes provided.

Social Distancing

Social Distancing -Reducing the number of persons in any work area to comply with the 2-metre (6.5 foot) gap recommended by the Public Health Agency

Staff to be reminded on a daily basis of the importance of social distancing both in the workplace and outside of it.

Town Clerk checks to ensure this is adhered to.

Wearing of Gloves

Where Risk Assessment identifies wearing of gloves as a requirement of the job, an adequate supply of these will be provided. Staff will be instructed on how to remove gloves carefully to reduce contamination and how to dispose of them safely.

Staff to be reminded that wearing of gloves is not a substitute for good hand washing.

Symptoms of Covid-19

If anyone becomes unwell with a new continuous cough or a high temperature in the workplace, they will be sent home and advised to follow the stay-at-home guidance. The Town Clerk will maintain regular contact with staff members during this time.

If advised that a member of staff or public has developed Covid-19 and were recently on our premises (including where a member of staff has visited other workplace premises such as domestic premises), the Town Clerk will contact the Public Health Authority to discuss the case, identify people who have been in contact with them and will take advice on any actions or precautions that should be taken.

Mental Health

The Town Clerk will promote mental health & wellbeing awareness to staff during the Coronavirus outbreak and will offer whatever support they can to help Reference

https://www.mind.org.uk/information-support/coronavirus-and-your-wellbeing/

Town Clerk will offer support to staff who are affected by Coronavirus or have a family member affected.

Regular communication of mental health information and open-door policy for those who need additional support.